Slavery and Human Trafficking Statement
The Authentic Food Group Limited

This statement is made pursuant to section 54(5) of the Modern Slavery Act 2015 and sets out the steps we will take to ensure that our business as well as our supply chains are free from slavery and human trafficking during the year ending 30th June 2026. The Authentic Food Company is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

Our Organisation: The Authentic Food Company is a manufacturer of frozen ready meals for the Retail, Foodservice and Wholesale Sectors employing 120 people at one location in the UK.

Nature of our Supply Chains: Our key supply chains involve the purchase of protein, vegetables and packaging from Domestic, European and Continental locations including Asia and South America.

A number of nations are widely considered to be 'High Risk' with regards to overall labour rights and protection. The Authentic Food Company do source from a number of these 'High Risk' countries and manage this accordingly.

Due diligence processes in relation to slavery and human trafficking: Our labour provider is audited on a bi-annual basis in order to monitor and mitigate the risks of slavery and human trafficking occurring.

Staff training: All staff will be briefed using the tools provided by the Stronger Together initiative. We have made specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery. We have a confidential open process to support all employees in raising concerns through a Whistleblowing Policy and Whistleblowing hotline.

Monitoring of our Anti-slavery Policy: We are audited against the ETI Base Code and a recognised accredited social responsibility audit regarding our ethical obligations.

Associated Policies:

- Child Labour Redemption Policy
- Ethical Trading Policy
- Human Rights Policy
- Supplier Code pf Practice
- Whistleblowing Policy

Risk assessment: Modern slavery is managed as part of our overall ethical sourcing risk management. Our supplier approval process requires every supplier to confirm conformance to the ETI Base Code and to the Modern Slavery Act, where applicable. All suppliers are risk assessed and we use Sedex data to carry out our own assessment of their compliance.

Where we become aware of breaches of the ETI base code or modern slavery within our supply chain, either through the above program or through any other activity, we will take action that we consider appropriate.

We will work with suppliers to resolve issues. If suppliers are unable or unwilling to address critical issues associated with any breach we reserve our right to terminate the relationship in accordance with our contractual rights.

We monitor horizon scanning services, industry bodies and customer alerts and relationships for particular geographical, product or process related issues. We also seek to continually review the operations of existing suppliers in relation to the risk of modern slavery and human trafficking through Supplier Questionnaires.

Confidential staff meetings for agency labour take place using the Stronger Together tools focusing on the indicators of modern slavery and forced labour.

Senior Level Commitment: We are committed to reporting our progress through this statement which we will review and update on an annual basis to monitor our compliance to the Modern Slavery Act 2015.

Nik Basran
Managing Director

David Brown
General Manager

25th July 2025

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