



Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the year ending 31st May 2017. The Authentic Food Company is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

Our Organisation: The Authentic Food Company is a manufacturer of frozen ready meals for the Retail, Foodservice and Own Label Sectors employing 500 people in both the UK and Ireland.

Nature of our Supply Chains: Our key supply chains involve the purchase of protein, vegetables and packaging from Domestic, European and Continental locations in Asia, Africa, North American and South America.

Policies relating to slavery and human trafficking: Our CSR and Anti-slavery Policy reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains and to acting ethically and with integrity in all our business activities and relationships. We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

Risk assessment: We use SEDEX registration details supplier SMETA (or equivalent) audits to assess the compliance of our suppliers with the requirements of the Modern Slavery Act. We also monitor horizon scanning services and industry bodies for alerts on particular geographical, product or process related issues. We also seek to continually review the operations of existing suppliers in relation to the risk of modern slavery and human trafficking through Supplier Questionnaires and Supplier Audits and create a risk profile for each of our suppliers with whom we do business.

Due diligence processes in relation to slavery and human trafficking: In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we aim to undertake annual audits of all suppliers identified as being high risk according to the risk assessment procedures described above.

Staff training: We will provide training to key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk. We will also require our key suppliers to provide such training to their own staff. We will make specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

Monitoring of our Anti-slavery Policy: We are audited by Bureau Veritas against the ETI Base Code and Retailer Standards regarding our ethical obligations and conformity with the Modern Slavery Act.

Simon Cowdroy - People Director
February 2017